

# Safety

# our commitment

As a leader in the industry, Veolia Water Systems is committed to safety. It is our intention to maintain the safest possible working environment for all of our employees through our vision and our values.

## Customer Focus

Customers must be aware of our commitment to safety and security. We must meet our customer's safety requirements.

## Performance

Each employee's commitment to safety is an integral part of his/her job and will be a measured factor in their performance.

## Technical Excellence and Innovation

Through technical excellence and safety innovation our employees are empowered to control or eliminate hazards or other exposures and to prevent illness or injury.

## Responsibility

All employees have the right - and responsibility - to immediately report unsafe or non-compliant conditions, acts or practices.

## Transparency

Through continued safety training, our employees have a clear understanding of our safety policies and procedures. This enables each employee to recognize and avoid unsafe conditions and hazards.

## Personal Recognition

Those employees who have achieved outstanding safety performance are recognized.

## Cohesion from Diversity

Contributing to the promotion of safety across business units will lead to the cohesion of diversity within the company, our employees and our customers.

An uncompromising commitment to safety in action is the key to achieving our missions and goals.